

Lancashire Police & Crime Panel

Chief Constable's Presentation

Monday 8th July 2013

Context



**Lancashire
Constabulary**
police and communities together

Summary of Shortfall (Gap) as per 7 Year Forecast

Year	Gap (£m)	Savings Identified (£m)	Cumulative Savings Identified (£m)	Savings Gap (£m)
2011/12	13.8	13.8	13.8	0
2012/13	17.5	17.5	31.3	0
2013/14	4.5	4.5	35.8	0
2014/15	9.1	3.6	39.4	5.5
2015/16	8.8	0.2	39.6	8.6
2016/17	12.3	0.3	39.9	12.0
2017/18	7.5	0.1	40.0	7.4
Total	73.5	40.0	40.0	33.5

Sustaining Excellence Principles

- Invest in our people – Well-Being
- Policing - locally owned, delivered & accountable
- Transformational in our delivery of services
- Continuing to prioritise the front line
- Put resources to risk
- Manage demand
- Don't break the business

Systems Thinking Objectives

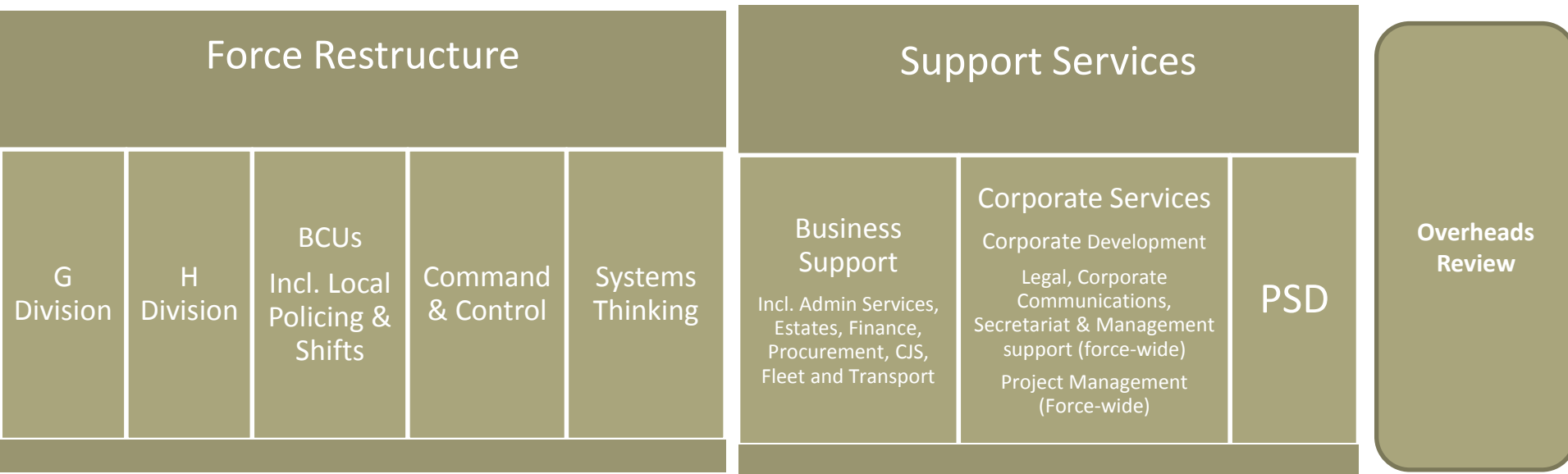
- Maximise frontline policing
- Maintain customer satisfaction
- Maximise productivity
- Create a continuous improvement culture
- Duplication - Waste - Capacity – Morale - Quality

Organisational Culture

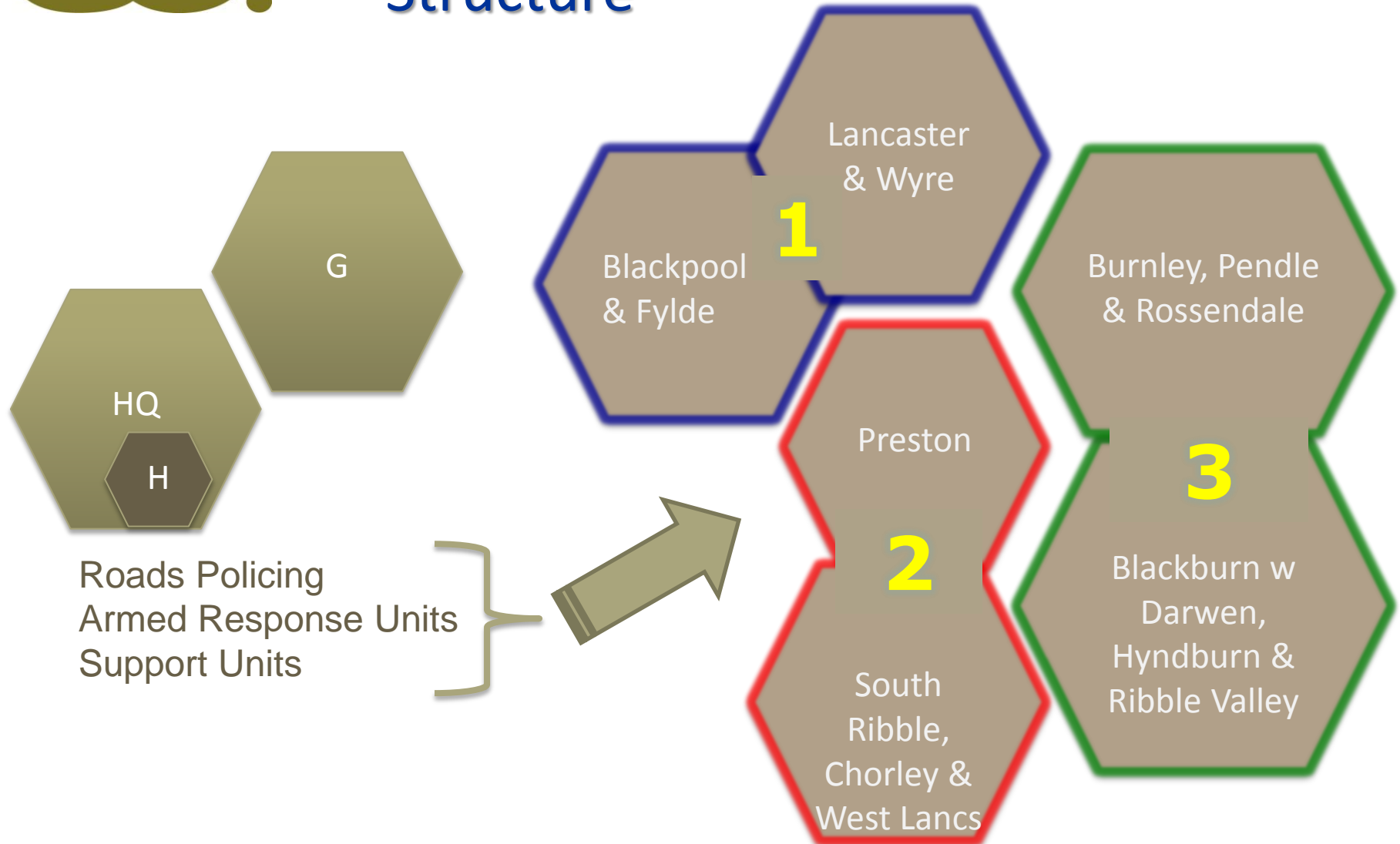
- A cultural 'shift' will underpin our work
- Led by Chief Officers
- New performance framework will support cultural shift
- Removal of targets and demonstrate purposeful activity
- Promote continuous improvement
- Well-being + systems thinking= performance



Programme of Reviews



Structure



The Future

- Maintain relationships
- Direct lines of communication
- Senior management & Geographic Inspectors
- Maintain influence

Questions?